Lee Sawyer, Presiding Commissioner
Scott Burnham, Easter District Commissioner
Ron Hook, Western District Commissioner

## Friday, October 7, 2022 @ 9:00 am

Budget Meeting - Circuit Clerk
Attendance: Presiding Commissioner Lee Sawyer, Commissioner Ron Hook, Commissioner Scott Burnham, Tara Horn and Ashley Thrasher

A meeting to discuss 2023 budget for the office of The Circuit Clerk.

## Thursday, October 7, 2022 @ 10:15 am HUB Health Insurance

Teams meeting with HUB $-10 / 7 / 22 ; 10: 15$ a.m.

Lee Sawyer, Scott Burnham, Ron Hook, Annette Lanham, Kim Hartman for Buchanan County. Kurt Wolfe, Heather Brennan and Angie McAuley from HUB.

Kurt and Heather explained that we need to fund our plan to $\$ 2.2$ million, which is approximately a $5 \%$ reduction. This should not reduce the reserve, but also not add to it.

Three options were presented:
Option 1 - all savings passed on to the County; no reduction to what employee pays
Option 2 - Savings split between County and employee
Option 3 - Reduces family and spouse tiers; slight increase to county
Lee stated that everyone agrees that we now have a comfortable reserve; Ron noted that the Commissioner's aren't wanting to have the reserve go higher; Scott wants to protect the employees, but if more families and spouses are added to the plan, it increases our risk for higher claims.

Everyone agreed that $\$ 800$ to $\$ 850$ per month per employee was a safe number. If option 2 , the $5 \%$ split was selected, $\$ 800$ per month per employee would be a good option.

Ron moved to accept Option2 and fund the employee rate at $\$ 800$ per month per employee. Lee seconded. All ayes.

Rates were set as follows:
Employee
Spouse
Children
Family

HSA per month
County pays $\$ 800$
\$800
\$267.50
\$1067.50

Buy Up per month
Employee pays \$200
\$1230.83
\$572.50
\$1520.00

Retiree rates will be the above rates.

Meeting adjourned at 12:30 p.m.

